

# Steps to tackling bullying: a roadmap for schools

## PREPARE & PLAN

**1** Leadership commit to reducing bullying behaviour.

**2** Form a team with a senior leader.

**3** Check school policy and processes.

**4** Decide how to communicate, consult, and work with students.

## GATHER EVIDENCE

**8** What does all our evidence tell us? Analyse and report.

**7** Undertake an environmental survey (safe and unsafe places).

**6** Consult parents and whānau.

**5** Survey students & staff e.g. Wellbeing@ School Survey.

## PLAN ACTION

**9** Plan priorities using data: include nine elements of Bullying-Free NZ School Framework.

**10** Consult with staff, students, parents and whānau on the plan.

## REVIEW & SUSTAIN

**12** Regularly check and review our actions and outcomes. Use data to monitor impacts.

## TAKE ACTION

**11** Implement action plan: enable student voice/agency, build capability (PLD), work with parents and whānau, implement teaching and learning activities.